

ORGANISATIONAL TA PROGRAMME (ONLINE) **DIPLOMA / CTA(O) / MSc**

The Organisational TA Programme is an exciting new development for students at The Berne Institute and for professionals who work as consultants, trainers or coaches in organisations. Your hours of professional training in TA or other modalities can count towards a Berne Diploma, Org CTA and MSc. If you already work in organisations you will have many client hours that will count towards accreditation. In addition to your other training, you will need to accrue a minimum of 100 hours in specialist Organisational TA training and this course will contribute to this. The course will be taught by Marian Timmermans MA PTSTA(O).



Marian Timmermans MA PTSTA(O) studied medieval history, was a high school teacher and had a career in public services before becoming a management consultant in 2001. She started off as interim manager and policy advisor and later became trainer and coach. She has published on 'undercurrents in humans and organisations'. Marian has been self-employed since 2013 as a coach for individuals and teams. She has been connected to TA academy as a trainer and supervisor since 2013. Marian is member of the editorial board of Transactional Analysis Journal, and on behalf of EATA she is CTA Language coordinator for the Dutch language.

The programme takes place online and consists of six modules which span two years, three modules per year. Each module will award 20 credits towards MSc. These can be combined with additional training credits from our wider curriculum to achieve the credit hours for Diploma, CTA and MSc.

Year One

8/9 October 2020

Module 1: An Introduction to the Structure and Dynamics of Groups and Organisations Features of different organisational models within TA, professional practice interventions, connections between the public and private structure of an organisation, research implications for different organisational theories and approaches.

14/15 January 2021

Module 2: Organisational Contracting as searching, Finding, Making and Taking Up a Role Principles associated with searching, finding, making and taking up a role using Armstrong and Schmidt, the role as a contract in personal practice, Hay's theories about multi-leveled and multi-cornered contracting, Micholt's theory on psychological

distance, Armstrong's organisation in the mind.

6/7 May 2021

Module 3: A TA Perspective on Sources of Power, Types of Power and Leadership Styles Implementation of power in own working context, theories about power by Jacobs, van Poelje, Holdeman and Kraus, Steiner's ideas on managing without power, the use and abuse of power in the organisational context.

Year Two

6/7 October 2020

Module 4: The Organisational Script Experience Analysing, synthesising and evaluating principles, method and practice associated with the idea of organisational script, constructing, synthesising and evaluating opportunities for incorporating working with (both personal and organisational) script theory where relevant in personal practice, reflecting upon the principles of working on the edge: 'How effective can you be before you get fired?', analysing and evaluating Kraus' theory on organisational script: time, money, work and people, analysing and assessing key interventions demonstrating working the idea of organisational script in personal practice.

12/13 January 2021

Module 5: The Anxious Organisation Analysing, synthesising and evaluating principles, method and practice associated with the emotional (anxious) structure of organisations, constructing, synthesising and evaluating opportunities for incorporating TA methods where relevant in personal practice, reflecting upon and evaluating the stages of Tuckman, Berne and Bion, Clarkson in their own professional practice, analysing and synthesising key principles, literature and techniques associated with the concept of the private structure of groups and organisations.

4/5 May 2021

Module 6: The Group in the Individual Analysing and evaluating principles, method and practice associated with the idea of the group in the individual, reflecting upon opportunities for incorporating the idea of the group in the individual where relevant in personal practice, engaging in an experiential creative process, analysing and evaluating van Beekum's theory on the relational consultant.

Training Cost £1750 per year, plus £125* per day for any additional training days (*unless otherwise specified). Please note there is an additional fee for the MSc.

Timing The workshop will normally run from 10.00 am to 5.00 pm, with the normal breaks for lunch and refreshments.

To apply for a place on this course, please contact us by email or telephone. We look forward to hearing from you.

The Berne Institute, Berne House, 29 Derby Road, Kegworth DE74 2EN
01509 673649 / office@theberne.com

Please be aware that our office is staffed on a part-time basis. If you leave a message or send an email, we will always aim to respond to you within 24 hours.

This programme is quality assured by Middlesex University and you will receive a Middlesex award on successful completion.