

ORGANISATIONAL TRANSACTIONAL ANALYSIS

If you want to be a consultant or coach in organisations, we invite you to consider training as an Organisational Transactional Analyst.

The first book Eric Berne wrote was about the understanding of and the working with groups and organisations. His innovative and creative thinking has been expanded with many new developments in TA organisational theory.

If you have already studied in one of the other fields of TA, you can add Organisational TA to your portfolio of training and specialise in the Organisational field for your final accreditation. You can also join the Organisational training after having done a TA101.

The Berne Institute offers you a two-year Organisational TA course, in which you learn to apply TA in organisations, become an Organisational Consultant or Coach specialising in Transactional Analysis.

It is important to point out two essential aspects of this course:

- **The focus on people in role:** searching, finding, making and taking up a role is essential in life, and even more so for anyone involved in and committed to organisations and groups.
- **The focus on collective behaviour:** studying group-behaviour to get a better understanding of the structure and dynamics of groups in order to create options for successful interventions in organisations.

Participating in the Organisational TA course at The Berne Institute is a unique opportunity to meet other managers, (team)coaches, consultants, business owners working in, for or with organisations. Together, we can discuss, analyse and understand the structure and dynamics of groups and organisations. Organisational TA brings you new ways to improve your leadership and coaching and stimulate organisational change and transformation. The course leader is Marian Timmermans from the TA Academy in The Netherlands.

The course consists of 6 two-day modules (three each year) and 6 assignments. It is possible to take the Organisational TA Diploma exam at The Berne Institute and if you want to gain a Masters' Degree (MSc) in Organisational TA (accredited by the Middlesex University), you will need extra time for exam preparation, and can attend our Advanced Fields Group to gain them. If you have already gained accreditation as a CTA (Certified Transactional Analyst) in Organisational TA, you can easily convert this to an MSc via our Accredited Prior Learning (APL) system. Please contact The Berne Institute for information: office@theberne.com

"I delivered this multinational IT project below budget, ahead of schedule and without the usual stress for me and my team. My manager wanted to know how I did this. My answer? By applying Berne's boundary model and consciously contracting on roles."
(Current Student)

This programme is quality assured by Middlesex University and you will receive a Middlesex award on successful completion.

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Promoting Excellence, Autonomy & Homonomy