



The Berne Institute

Training in in all fields of Transactional Analysis
at the Centre of England

Director: Adrienne Lee BA TSTA



ORGANISATIONAL TA PROGRAMME DIPLOMA / CTA(E) / MSc

The Organisational TA Programme is an exciting new development for students at The Berne Institute and for professionals who work as consultants, trainers or coaches in organisations. Your hours of professional training in TA or other modalities can count towards a Berne Diploma, Org CTA and MSc. If you already work in organisations you will have many client hours that will count towards accreditation. In addition to your other training, you will need to accrue a minimum of 100 hours in specialist Organisational TA training and this course will contribute to this. The first year of the course will be taught by Marian Timmermans MA PTSTA(O), and the second year by Anne de Graaf TSTA(O).



Dr Anne de Graaf is a CTA and TSTA in the TA field of Management & Organisational Development. He is co-author of the successful TA book 'Einstein and the Art of Sailing' and co-editor of the comprehensive TA textbook 'Into TA'. He has published several articles in the TAJ. Until his semi-retirement, Anne was General Director, Trainer and Supervisor at the TA academy in the Netherlands and teaches TA in countries all over Europe.

Marian Timmermans MA PTSTA(O) studied medieval history, was a high school teacher and had a career in public services before becoming a management consultant in 2001. She started off as interim manager and policy advisor and later became trainer and coach. She has published on 'undercurrents in humans and organisations'. Marian has been self-employed since 2013 as a coach for individuals and teams. She has been connected to TA academy as a trainer and supervisor since 2013. Marian is member of the editorial board of Transactional Analysis Journal, and on behalf of EATA she is CTA Language coordinator for the Dutch language.



The programme takes place at The Berne Institute, UK, and consists of six modules which span two years, three modules per year. Each module will award 20 credits towards MSc. These can be combined with additional training credits from our wider curriculum to achieve the credit hours for Diploma, CTA and MSc.

Year One

8/9 October 2019

Module 1: An Introduction to the Structure and Dynamics of Groups and Organisations Features of different organisational models within TA, professional practice interventions, connections between the public and private structure of an organisation, research implications for different organisational theories and approaches.

10/11 March 2020

Module 2: Organisational Contracting as searching, Finding, Making and Taking Up a Role Principles associated with searching, finding, making and taking up a role using Armstrong and Schmidt, the role as a contract in personal practice, Hay's theories about multi-leveled and multi-cornered contracting, Micholt's theory on psychological distance, Armstrong's organisation in the mind.

12/13 May 2020

Module 3: A TA Perspective on Sources of Power, Types of Power and Leadership Styles Implementation of power in own working context, theories about power by Jacobs, van Poelje, Holdeman and Kraus, Steiner's ideas on managing without power, the use and abuse of power in the organisational context.

Year Two

10/11 October 2019

Module 4: The Organisational Script Experience Analysing, synthesising and evaluating principles, method and practice associated with the idea of organisational script, constructing, synthesising and evaluating opportunities for incorporating working with (both personal and organisational) script theory where relevant in personal practice, reflecting upon the principles of working on the edge: 'How effective can you be before you get fired?', analysing and evaluating Kraus' theory on organisational script: time, money, work and people, analysing and assessing key interventions demonstrating working the idea of organisational script in personal practice.

12/13 March 2020

Module 5: The Anxious Organisation Analysing, synthesising and evaluating principles, method and practice associated with the emotional (anxious) structure of organisations, constructing, synthesising and evaluating opportunities for incorporating TA methods where relevant in personal practice, reflecting upon and evaluating the stages of Tuckman, Berne and Bion, Clarkson in their own professional practice, analysing and synthesising key principles, literature and techniques associated with the concept of the private structure of groups and organisations.

14/15 May 2020

Module 6: The Group in the Individual Analysing and evaluating principles, method and practice associated with the idea of the group in the individual, reflecting upon opportunities for incorporating the idea of the group in the individual where relevant in

personal practice, engaging in an experiential creative process, analysing and evaluating van Beekum's theory on the relational consultant.

Training Cost £1750 per year, plus £125* per day for any additional training days (*unless otherwise specified). Please note there is an additional fee for the MSc.

Timing The workshop will normally run from 10.00 am to 5.00 pm, with the normal breaks for lunch and refreshments.

Venue The Berne Institute, Berne House, 29 Derby Road, Kegworth DE74 2EN. Berne House is located ten miles south of Nottingham, near Junction 24 on the M1. If you need detailed directions to Kegworth, or a list of local accommodation, please ask the Course Registrar when you book for the course and we will be glad to send you this information. You can also find the information on our website www.theberne.com.

In addition to the three 2-day TA Org training modules, we are also offering an opportunity for additional advanced TA training hours during the forthcoming academic year 2019-20.

From September 2019, Giles Barrow TSTA(E), Mil Rousseau PTSTA(E) and Trudi Newton TSTA(E) will be running the Educational TA programme for ten weekends during the year. This will mean that, if you are training in the Organisational field and require additional hours towards final accreditation, you will be able to attend this group and add the hours to your training log.

Mil Rousseau is an Organisational consultant from Belgium who has worked extensively in organisations and universities for more than 30 years he specialises in leadership and Redecision work in organisations and education. He works closely with Giles in providing passionate and inspirational advanced training and supervision.

We think you'll agree this is a rich and unique opportunity.

For more details of the Educational TA training, see separate flyer.

Educational TA Training Dates & Modules 2019/20

14/15 September 2019	GB	Intro - Learning Typologies & The Continuum
12/13 October	GB	Humanistic Approach
23/24 November	MR	Humanistic Approach
14/15 December	GB	Liberal Approach
18/19 January 2020	MR	Liberal Approach
15/16 February	GB	Progressive Approach
28/29 March	TN	Intro - The Health System
2/3 May	MR	Progressive Approach
20/21 June	GB	The Beautiful Risk of Education & Peer Assessment (Suffolk)
25/26 July		All fields Conference

Fee: £2400

Timing Educational TA training takes place at The Berne Institute (apart from June which will be held in Suffolk), from 10.00 am to 5.00 pm, with the normal breaks for lunch and refreshments.

BOOKING FORM
TA ORGANISATIONAL TRAINING
TA EDUCATIONAL TRAINING

**To: The Course Registrar, The Berne Institute, Berne House, 29 Derby Road,
Kegworth DE74 2EN / 01509 673649 / office@theberne.com**

Name:

Address:

Phone :

Email:

I wish to apply for a place in
Please state which group/s

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We will send you registration details on receipt of your application.