



# The Berne Institute

Training in all fields of Transactional Analysis  
at the Centre of England



## Organisational TA Programme 2018/19



### DIPLOMA / CTA(O) / MSc



The Org TA Programme is an exciting new development for students at The Berne Institute and for professionals who work as consultants, trainers or coaches in organisations. Your hours of professional training in TA or other modalities can count towards a Berne Diploma, Org CTA and MSc. If you already work in organisations you will have many client hours that will count towards accreditation. In addition to your other training, you will need to accrue a minimum of 100 hours in specialist Organisational TA training and this course will contribute to this. The course will be taught by Anne de Graaf TSTA(O).

Dr Anne de Graaf is CTA and TSTA in the TA field of Management & Organisational Development. He is co-author of the successful TA book 'Einstein and the Art of Sailing' and co-editor of the comprehensive TA textbook 'Into TA'. He published several articles in the TAJ. Anne is general director, trainer and supervisor at the TA academy in the Netherlands and teaches TA in countries all over Europe.

The programme consists of six modules which span two years, three modules per year. Each module will award 20 credits towards MSc. These can be combined with additional training credits from our wider curriculum to achieve the credit hours for Diploma, CTA and MSc.

The course will take place at The Berne Institute and will primarily be a midweek training (see dates below).

#### 18/19 October 2018

##### **Module 1: Introduction to the Structure and Dynamics of Groups and Organisations**

Content: Features of different organisational models within TA, professional practice interventions, connections between the public and private structure of an organisation, research implications for different organisational theories and approaches.

**Students will be able to add additional training by attending the two-day workshop on Groupwork with Adrienne Lee on 9/10 February 2019 or 16/17 February 2019 for an additional fee of £195.**

#### 7/8 March 2019

##### **Module 2: Organisational Contracting as searching, finding, making and taking up a role**

Content: Principles associated with searching, finding, making and taking up a role using Armstrong and Schmidt, the role as a contract in personal practice, Hay's theories about multi-leveled and multi-cornered contracting, Micholt's theory on psychological distance, Armstrong's organisation in the mind.

#### 16/17 May 2019

##### **Module 3: TA Perspectives on Power, Leadership Styles, Mentoring and Coaching**

Content: Implementation of power in own working context, theories about power by Jacobs, van Poelje, Holdeman and Kraus, Steiner's ideas on managing without power, the use and abuse of power in the organisational context.

**Cost** £1650 per year payable by cash, cheque to The Berne Institute or Bank Transfer (please contact us for details).

**Timing** The workshop will run from 10.00 am to 5.00 pm, with the normal breaks for lunch and refreshments.

**Venue** The Berne Institute, Berne House, 29 Derby Road, Kegworth DE74 2EN. Berne House is located ten miles south of Nottingham, one mile from Junction 24 on the M1. If you need detailed directions to Kegworth, or a list of local accommodation, please ask the Course Registrar when you book for the course and we will be glad to send you this information. You can also find the information on our website [www.theberne.com](http://www.theberne.com).

## BOOKING FORM

### *Organisational TA Programme*

**To: The Course Registrar, The Berne Institute, Berne House, 29 Derby Road,  
Kegworth DE74 2EN / 01509 673649 / office@theberne.com**

Name:

Address:

Phone :

Email:

I wish to apply for a place on the above training programme and I enclose:

- a Non-Refundable Deposit of £150.00 or
- Full Payment of £1650.00 for the year

*Please make cheques payable to 'The Berne Institute'.  
Contact us for Bank Transfer and Monthly Payment details.*

***Please send this booking form, together with your deposit or full payment, to the address above, to confirm your application for a place on this course. We will confirm via email. Thank you for your interest in this course, we hope you find it rewarding and informative.***

*The Berne Institute – Promoting Excellence and Autonomy*